



Athletics New Brunswick High Performance Program

The Athletics New Brunswick High Performance Program is an athlete support program targeted at junior and senior athletes who have shown significant potential to perform at a national and international level. Athletes will be named to this program at three opportunities throughout a calendar year, based on their performances during the previous competition season. Athletes will be designated to the A or B teams based on their performance, and will receive certain special competition and training related opportunities as well as financial support based on their team designation.

Benefits: Athletes who are named to the provincial High Performance Teams will be eligible to receive several benefits, depending on their status within the program. These benefits will include:

HP Team A members

- Eligible to receive ANB funding for attendance at the three national championships (Juniors, Seniors, and XC) as well as national team programs;
- Eligible to receive training consultations and evaluation services from HPP coaches;
- Invited to participate in at least one partially-subsidized out-of-province competition in each of the indoor and outdoor seasons, and an out-of-province training camp;
- Invited to participate in various educational and training sessions as organized by ANB;
- Designated as a member of the ANB provincial high performance team.

HP Team B members

- Eligible to receive training consultations and evaluation services from HPP coaches;
- Invited to participate in at least one partially-subsidized out-of-province competition in each of the indoor and outdoor seasons, and an out-of-province training camp;
- Invited to participate in various educational and training sessions as organized by ANB.
- Designated as a member of the ANB provincial high performance team.

All athletes named to the High Performance Program will receive team clothing signifying their membership on the HP teams.

Eligibility: To be eligible for the ANB High Performance Team program, an athlete must meet certain criteria, as outlined below:

- 1) The athlete and his/her coach (if residing in NB) must be full members in good standing of Athletics New Brunswick, including the time during which a qualifying performance was achieved;
- 2) Be a junior or senior athlete (see note below regarding youth athlete qualification process);
- 3) Achieve a qualifying performance based on the published standards of the High Performance Program during the qualifying period;
- 4) Have the qualifying performance appear in the New Brunswick rankings of the Athletics Canada rankings system; it is the responsibility of the athlete and/or their coach to ensure that any performances achieved outside of New Brunswick are submitted to ANB for inclusion in these official rankings;

Second-year Youth athletes may be named to the teams in September based on their end-of-season ranking in the youth category, or based on their placing in the Junior race at the Canadian XC Championships.

Responsibilities: To be a part of the High Performance Program, an athlete must meet certain obligations, as outlined below:

- 1) Be a full member in good standing of ANB, and follow any and all code of conduct documents as required by ANB for any team events;
- 2) Must attend at least 2 of the following competitions – NB Championships, Atlantic Championships, NB Indoor Championships, Atlantic Indoor Championships, or Atlantic Cross Country Championships.

Failure to comply with these responsibilities will result in the athlete's removal from the High Performance Program, and may also affect their eligibility to participate in the program in the following year. Those athletes deemed to be living and training the majority of the year outside of New Brunswick will be designated as "out of province" members of the program; they may receive some exemptions related to team obligations, at the discretion of the ANB High Performance Committee. Athletes attending university in another province but who still live and train in NB during the outdoor season will still be designated as "in province" members of the program but may still be exempted from some team obligations at the discretion of the ANB High Performance Committee.

Schedule: The ANB High Performance Committee will update and publish the A and B team lists three times per year based on the three main seasons – September 30 for outdoor track, December 15 for cross country, and April 15 for indoor track. Once named to a team, an athlete will remain on the list for 12 months. The athlete may be promoted from the B to the A team based on subsequent performances within that period, but they will not be demoted or removed from the team list unless they do not meet the required responsibilities to remain in the program.

Athletes who achieve the published HP program standards during a season may make an application to the High Performance Committee to be added to the team lists within that season, and their addition to the program will be conditional on the High Performance Committee's approval. The status of these athletes will be re-evaluated at the end of the season to be compared to the new set of qualifying standards that result from that season – this is to say that inclusion in the program "in season" does not guarantee that the athlete will be named to the new team lists at season's end. This will depend on the new set of standards calculated from the benchmark performances at season's end.

Standards: The qualifying standards will be published and circulated regularly by ANB. These standards are based on a comparison to the previous competition season's Canadian national rankings in the Athletics Canada ranking system. The fifth ranked performance in each event will be used as the benchmark. Athletes who achieve a performance that falls between 75.0% and 89.9% of the relevant benchmark performance will be nominated to the B team. Athletes who achieve a performance that is at 90.0% or better of the relevant benchmark performance will be nominated to the A team. Second-year Youth athletes may be named to the B team if their outdoor performance is at 80.0% or better of the relevant youth benchmark performance. The calculation of the "percent off" will be done as follows:

$$\text{Percentage} = [1 - ((R - P) / R)] \times 100$$

where:

R is the 5th ranked performance from the Canadian rankings converted to IAAF points

P is the athlete's event performance converted to IAAF points

The standards will be calculated from the Athletics Canada national rankings following the assigned deadline for each season. The deadline for the outdoor season will be September 15 of each year. The deadline for the indoor season will be April 1 of each year. The deadline for cross country will be the conclusion of the national cross country championships, typically held in late November or early December annually.

For cross country, performances at either the Canadian Cross Country Championships or the CIS Cross Country Championships will be considered - athletes who finish in the top 25% of the field in their category will be nominated to the B team, and those who finish in the top 10% of the field in their category will be nominated to the A team.