

ATHLETICS NEW BRUNSWICK TEAM STAFFING

Head Coach – for 2013 Jeux Canada Games

INTRODUCTION:

Coaches, like athletes and managers, are recognized and encouraged for their efforts. One such form of recognition is selection to an Athletics New Brunswick Provincial Team Project.

Coaches are selected to Provincial Team Projects to help in establishing an optimal environment conducive to best performance for all team members. Coaches are leaders and team members and integral to the efficient and professional operation of an Athletics New Brunswick Team Project.

Athletics New Brunswick is committed to excellence in Athletics, which includes Coaching excellence.

ELIGIBILITY:

- Be a member in good standing with Athletics New Brunswick.
- Have demonstrated repeated commitment to:
 - a) Athletics New Brunswick programs in a Coaching role.
 - b) Provincial Club/School programs in a Coaching role.
- Having completed the application form.
- The Board of Directors must ratify the appointment.

PRINCIPLES AND CRITERIA

The following principles and criteria will be used for selection of Head Coach to the Provincial Canada Games Team.

PRINCIPLES:

... Integrity is the foundation for all other considerations in Head Coach selection and overrides all other principles.

... A Provincial Head Coach will be beyond reproach in his/her professional and personal behaviour when selected to an Athletics New Brunswick Provincial Team.

... Experience includes previous appointments to Provincial Teams as well as experience at the Club level.

CRITERIA:

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|-----------------------------------|-------------------------------------------------------------------------|
| a) Appropriate NCCP requirements. | b) Communication skills |
| c) Administrative skills | d) Knowledge of the structure of Athletics New Brunswick |
| e) Fiscal responsibility | f) Attributes <i>re</i> initiative, reliability, commitment, <i>etc</i> |
| ... g) Composure | g) Health |
| i) Related Coaching experience | |

ATHLETICS NEW BRUNSWICK

Head Coach /Duties- 2013 Jeux Canada Games and Camps

General Responsibilities:

- 1.1 Ensure that the Technical Package (and current games handbook/general rules) be understood and conveyed to the team coaches.
- 1.2 Ensure that competitive uniform requirements are met in conjunction with the manager(s).
- 1.3 Ensure that the team participates in all official games functions including opening and closing ceremonies, sport ceremonies, receptions and game related activities.
- 1.4 Attend all coaches/managers meetings, both prior to and during championships and camps.
- 1.5 Be punctual for competitive events.
- 1.6 Recognize that while being the team leader, the Head Coach is responsible for seeking concensus between all coaching staff..
- 1.7 Meet requests of the host community .
- 1.8 Ensure that all team members comply with the rules and regulations established by the Host Community where applicable.
- 1.9 Be aware of the proper protest procedure (sport & games specific).
- 1.10 Ensure appropriate behavior of team members while at the competition
- 1.11 Meet with team coaches on a daily basis.
- 1.12 Be responsible for team discipline during the competition.
- 1.14 Promote a positive image of New Brunswick.
- 1.15 Endeavor to create an atmosphere wherein the athletes have an enjoyable and rewarding experience.
- 1.16 Ensure that proper registration procedures are fully completed and that all participants meet the eligibility requirements.

2. Specific Responsibilities:

- 2.1 Co-ordinate team and staff.

2.2 Delegate responsibilities for various technical activities, including entry forms/deadlines, seed performances,

2.3 Be present at the Team selection process.

- 2.4 Ensure that everyone is aware that good conduct as a representative of the Province is expected.

2.5 Set team rules for the competition site

2.6 Chair team meetings with the coaching staff.

2.7 Official representative of team at scratch meetings.

2.8 Write appeals and protests.

2.9 Report to the Technical Director on outstanding performances, results, including team scores, disciplinary actions, and recommendations (refer to a) Code of Conduct or b) Conflict Resolution/Misconduct)

2.10 Provide required reports at the end of the team project to Athletics New Brunswick.

Accountability:

As an ANB Team Leader the Head Coach is responsible to the High Performance Chair and the Executive of Athletics New Brunswick for the accomplishment of his/her mandate and conduct.

Role:

The role of the Head Coach of Team New Brunswick is to ensure the successful preparation, participation and performance of the athletes in the competitions and related activities.

It is expected that the Head Coach of any Athletics New Brunswick team will project a very positive image of New Brunswick and be an outstanding ambassador of our Province

Under the leadership of the Head Coach, each member of Athletics New Brunswick should demonstrate:

- good sportsmanship
- spirit of fair play and team spirit
- co-operation
- friendship
- respect for other people's rights
- Respect and adherence to the rules and regulations established by the host community and Athletics New Brunswick..