

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

1.0 Call to Order

Meeting was called to order by Harold Nicholson at 11:06 am

Attending:

Harold Nicholson- President/ Carleton York Athletics

Gabriel Leblanc– Technical Director

Bill MacMackin- Vice President

Lynn Seymour Lalonde Secretary

Brian Gilliss Director

Sandy Leland- Director

Georgine Gaudes: Director

Germaine Landry Director

Scott Anderson Director

Jennifer Butler Director

Camilla MacDougall Director (Registrar)

Dawn McNiven – Director (Officials)

Club Reps: ASEA (Athlétisme Sud-est/South East Athletics)

Peter Stuart

Steve Leblanc

Mathieu Legacé

Marc Lalonde

FFT (Fredericton Fast Tracks)

Andrea McMullin

Michele Leblanc

Kathleen Kiely

FLT (Fredericton Legion Tracks)

Eric Hopper

Yvan Pelletier

Carl MacIntosh

SJT (Saint Jean Track Club)

Sue Ellis Leparco

Alex Coffin

Justin Young

ARA (Athlétisme Restigouche Athletics)

Carlo Roy –

CEK (Club Elite de Kent)

Bernard Landry

CYA (Carleton-York Athletics)

Gabrielle Anderson

Guests

Robert Guy Athletics Canada

Grant Sinclair New Brunswick Wellness, Culture and Sport

Rod MacKenzie

Mark Sheehan

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

Leroy Washburn
Scott Davis

2.0 **Apologies for Absence:** Marta Kelly (Treasurer) **Distribution of Voting Cards**

3.0 **Minutes from Last AGM Meeting (November 7 2010):**

It was moved by Lynn Seymour Lalonde and seconded by Georgine Gaudes that the minutes from the 2010 Annual General Meeting be accepted as circulated. **CARRIED**

4.0 **Adoption of the Agenda**

To be added:

6.13 Meet Director's Guide

7.2 Other New Business: Required Certification for Coaches (brought forward by Fredericton Legion Coaches)

There was also a request to move item 6.7 report from Officials to an earlier slot to accommodate Dawn McNiven

It was moved by Gib Anderson and seconded by Camilla MacDougall to accept the Agenda with changes and additions: **Carried**

5.0 **Correspondence:**

Letter from Trevor Holder, Minister of Tourism and Parks.

The Government application submitted by ANB has been accepted for the P-CEP Professional Coaching Position. Recruitment for candidates will begin shortly.

This was announced at the awards banquet by Trevor Holder Minister of Tourism and Parks.

5.1 **Guest Speaker** Rob Guy CEO of Athletics Canada

Harold Nicholson introduced Rob Guy. He stated that it is a credit to Rob Guy that Athletics Canada is today working much more closely with its branches and is working on remaking some of their National Committees.

Comments from Rob Guy:

One of the most important parts of job is "to listen". He has attended every AGM and awards banquet except for PEI and the Northwest Territories.

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

New Brunswick is showing its great potential, with amongst other the building of new facilities for training indoors and for competing outdoors and with the different communities and Clubs working cohesively together throughout the Province.

The events that are happening in the Atlantic including the NACAC Masters, the Canadian Juniors in PEI and the National Track League in Moncton are exciting. New Brunswick can be an example to other provinces.

We now need to look at what we can do for not only for track but also road running, and to encourage our kids to be the best they can be. That should be our goal.

6.0 Reports

Officials Report by Dawn McNiven

Dawn has been in this position for six months.

As of October 2011, ANB has 63 officials, 7 National Mentors and 5 National Clinicians. Please refer to page 31 of the Annual Report, for more specific details of the specific levels.

There were three introductory Officiating clinics held in Moncton, St. John and Edmundston as well as a National Level Clinic at the AUS Outdoor Championships in July.

Two of the major topics discussed at the Branch Chairs' meeting were mentors and recertification. Another area of discussion at the meeting was the criteria for upgrading starter's Assistant.

Recipients for Years of Services Pins included:

David Jefferson
Mark Sheehan
Marg Stocker
Rick Stocker

Rick Stocker also won the Official of the Year Award by the National Officials Committee while Marg Stocker was named to the NOC's Wall of Fame.

Dawn would like to focus on the following over the next two years:

- Push to encourage the Level II officials to qualify for their Level III
- Directive for the minimum number of officials that are required for various meets
- Financial support to get officials to locations (i.e. stipend)

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

- Meet directors would have access to a bank of people who could help in running meets.

Volunteers from clubs: It was felt that each club participating at a meet should ensure that there are at least two volunteers to help out. The Club would provide ANB with a cheque at the beginning of the year and get a refund at year end if they met the participation expectation.

Comments/Questions

Marc Lalonde suggested, volunteer payment be done at the club level so that the club is on the hook to deliver to the officials.

Dawn McNiven moved the acceptance of her report, which was seconded by Gib Anderson.
Carried

6.11 Presidents Report Harold Nicholson

See report submitted in the AGM 2011 Report, page 14

It has been another successful year for ANB, and we have experienced a generational change. Dave Thomas “the public face of ANB for the past 10 years” has retired. This is Harold’s last Annual General Meeting as President.

ANB is extremely lucky to have Gabriel Leblanc as its new Technical Director.

We have seen the number of athletes grow again this year (see tables in report). We are up to 723 registered athletes. This is more than Nova Scotia and PEI combined. We have seen constant and steady growth which Harold hopes will continue.

We also have three able body athletes who competed at the International level (see Page 14) Geneviève Lalonde, Barry Britt and Ryan Cassidy.

In Para Athletics Shayne Dobson, who is a new athlete from the ASEA, won a bronze and silver medal in the ParaAmerican Games.

At the provincial level, ANB reorganized the funding for the high performance athletes and six athletes were supported for a total of \$21,600. Three of our athletes also have received National Carding.

In terms of competitions the ASEA Hub City Classic, which is going to be part of the National Track League Meet in 2012 will add another very high level competition that will benefit both all of Canada and us locally.

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

Other Upcoming Meets: There are national events upcoming, the Legion Junior Nationals in Prince Edward Island, and then the NACAC Masters Track and Field Meet in July. In 2013 and again in 2014, the Canadian Senior Championships will be held in Moncton.

Facilities continue to grow and interest has been sparked in Fredericton, as there have been competitions in Saint John and Moncton. There was discussion about a bid for the York Arena. Harold's further dream would be for each region to have its own facility.

Administration

The Personnel Committee has done a great job, as has the High Performance Committee which has done a major job to develop a program for our athletes.

Conclusion

Harold has been the ANB Board President for 22 years. In 1989 he described it as a "kitchen table organization" with few bylaws and policies. The board has approved the work done by Harold and now the foundation is strong. Harold is proud of ANB and has really enjoyed the job. Credit goes to all of the people involved, though two individuals he would like to mention in particular being Carol Mulholland and Dave Thomas.

Harold would like to thank everyone for the opportunity, and hopes that he is leaving a very different organization behind, that it is very solid and well respected. Harold has enjoyed being the figure head of ANB and thanks all who have been part of its development.

Harold officially signed off his final report as Board President

Steve Leblanc moved that the President's report be accepted, Seconded by Gib Anderson.
CARRIED

Standing ovation and gift given to Harold Nicholson.

6.12 Board Motions – 2011

Refer to Page 18 in the AGM Report for 2011.

These are a list of motions that the Board of Directors approved during the year.

Move to the adoption of these motions be approved and ratified by Jennifer Butler and seconded by Germain Landry

Comments/Questions

Yvan Pelletier comments that these motions should be accessible to the members to see. Gabriel mentioned that the newsletter and data info currently is easy to sign in onto. and motions from the board could be included.

6.13 Meet Directors guide

Please note the distribution of the Meet Directors guide. It is now online there is one printed copy for each club. It is based on a guide from Athletics Alberta.

Orientation for new board members, is another publication

6.2 Treasurer's report (Gabriel Leblanc)

Please note the latter part of the report on page 25 of the AGM 2011 Report. There was a deficit projected initially and we finished with a \$2,000 surplus.

Cash balance there is no change

Sums moved to interest bearing investment.

Secured funding in the past quarter.

Meets were more profitable and one reason is that the Moncton Legacy fund has helped a great deal.

High Performance Athletes were allocated more money than in previous year.

The juniors and seniors who attended the National championships received some funding. We will now look to up to this year for senior and master championships.

When events are here held in this province less financial requirements needed in future years.

Transition of the technical director's responsibility from Saint John to Moncton. This transfer of office was expensed.

Balance sheets are on table. The income statement is lower but expenses are lower as well.

Unaudited statement for 2010 that must be approved arrived in July.

Review engagement report from Robert Harrison

Bill MacMackin moved that the unaudited financial statement for year of 2010 be accepted. Seconded by Sandy Leland. CARRIED

6.3 Technical Director's Report (Gabriel Leblanc)

Key accomplishments and top ten highlights:

Our membership numbers are the best ever

The Para –athletics program ranked fourth behind Ontario, British Columbia and Quebec.

We have new facilities

The Hub City Classic is now a part of the National Track League

Our athletes established 65 provincial records

Coaches development programs included NCPP and non-NCCP and the Atlantic Coaches seminars

Development program RJT and Hershey are growing

Partnership with NBIAA, JDLF and JDA are developing

Under the summer student program we hired six University students for ANB

ANB is seen as a sport leader among the provincial sport organizations

One of our priorities is to see smaller regions grow.

An audit is not required this year.

Gabriel would like to give special thanks to Harold for his assistance this year, as Gabriel becomes familiar with the position.

Comments/Questions:

Harold said thank you to Gabriel for doing a great job with the Newsletter this year, and commented on all of his hard work in his new position and thank you for all

Move to accept the report by Carl Macintosh and seconded Marc Lalonde. Carried

6.4 Junior Development Committee (Carl MacIntosh)

6.4.1 Run Jump and Throw / Hershey Development in 2011

6.4.2 Plans for 2012

The younger athletes are enjoying the Multi event competitions at the meets. The idea is to motivate younger children to try other events that they may not be familiar with.

Some of these multi-event athletes are now progressing, and considering the pentathlon in the older age bracket.

We now had two athletes competing in the multi events at the Legion competition level.

Phase II that includes bantam age participation in multi-events next year is now in discussion.

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

Meet organizers are trying to shorten the time that parents spend at meets i.e. finish in the morning so athletes are done and not spending the whole day. Parents like the competition when the sequence of events moves quickly.

Refer to page 28, of AGM report for explanation of badges for reaching standards within each event.

The IAAF scoring standard is being used, although others have suggested that the Alberta scoring standards should be used.

Motion to accept this report. Moved by Carl and seconded by Susan Ellis Leparco CARRIED

6.5 High Performance

6.6 2011 National Legion Championships and Camp Report

Coaches report that they were happy with results this year. The competition structure was excellent as it was spread over three days due to the large number of entries.

See results in AGM 2011 Report page 29

One problem was there were too many teams on track at same time and teams were not allowed to share tools.

Transportation was better and the meals were healthy. The kids got tired of the box lunches.

Opening ceremonies were Friday after the meet, which made for a long day.

Closing banquet was at War museum and the chaperones were fabulous.

Harold stated that Legion rewrote some of their rules to make the meet more successful.

Motion to accept the report moved by Sue Ellis Leparco and seconded by Gib Anderson.

Comments/Questions

Rod Mackenzie commented that it would be nice to see the requirement that athlete spend the whole day at track be relaxed if possible. Amongst other it puts the Legion selected athletes at a competitive disadvantage to those coming as qualifiers. The response was that the problem is with liability and chaperoning questions.

Rob Guy commented that perhaps Athletics Canada should be involved in helping the process as AC has good relationship with the Legion and the problem it is not unique to our province.

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

Peter will send recommendations to the Head coach and they will consider changing these requirements.

Motion carried

2013 Canada Summer Games

Two coaches have been selected

Relationship with high performance committee needs to be established, but will be more at the youth level,

The committee will produce a manual for what is to be expected by the staff.

There will be meet standards and a ranking system.

Motion to accept report, moved by Yvan Pelletier and second Sandy Leland

Comments/Questions

Rod MacKenzie wondered if the committee had “gone soft” with their standards to include many athletes some who cannot compete at thread level.

Yvan Pelletier stated that Canada Games are set statistically so that the person who met minimum would never finish last.

Marc Lalonde questioned if provinces get credit for maximum team size. Funding is not based on projected team size.

The points for funding are limited for performance.

Bill MacMackin commented that Canada Games should be a development opportunity for athletes.

Grant Sinclair of the Province of New Brunswick stated that points are based on participation rather than results. It is more a developmental event than a high performance event.

Motion Carried

6.63 (6.51) High Performance Committee report (Steve Leblanc)

Steve Leblanc is the High Performance Coordinator

The new program as outlined in the document is to identify athletes in junior and senior programs as well as high performing youth.

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

The new P-CEP coach will be helpful in developing the sport with the youth and midget age.

Three times a year results will be looked at, and athletes will be ranked according the top five performances in Canada. Athletes will qualify for Team A or Team B.

One calendar year allocations will be provided with on the program, if accepted.

Performances will be required to stay at the team level can be bumped up from Team A to Team B, and/or dropped if they do not perform.

Athlete can be renamed to a team as an XC runner when they initiate a permanence that puts them on the radar.

A level requirements are 90 percent and up, or in the top five of Canada.

B level 75 percent and above.

The end of season a level makes you more eligible for financial programs for instance out of province competitions, more funding will be provided for the A team.

One training camp per year

Eligibility and responsibilities for the athletes in province versus out of province athlete

Athletes must take part in certain events Provincial and Atlantic, or request special permission to compete in other meets.

Standards on last page High Performance document. They are based on Canadian rankings.

Cross country races have no ranking system. So results are based on performance on National cross country championships.

Questions can be directed to Steve.

6.8 Run NB 2011- Season Report

A written report was submitted.

Move to accept the report by Bill MacMackin and seconded by Alex Coffin

Carried

6.8 Personnel Committee (Georgine Gaudes)

The Committee has been working hard, as there has been the transition from Dave Thomas to Gabriel Leblanc as ANB Technical Director.

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

Gabriel Leblanc and Steve Leblanc are employees of ANB, and Earl Church is available on contract.

A Human Resources (HR) manual is important to establish. Performance review documents have been finalized.

The Personnel Committee would like to be more involved with the engagement and terms of hiring Summer Students.

Acceptance of report moved Georgine Gaudes and seconded by Gib Anderson.

6.9 Planning Committee

6.9.1 Review of Strategic Plan 2011-2014

6.9.2 Review of Operational Plan – Year 1 (2011)

The order of business was changed in the meeting with the National planning committee.

Harold altered our plan so that it be aligned with that of the National committee plan.

There are eight objectives and they are outlined in the AGM 2011 Report, pages 34-37.

Peter Stuart moved this report, Carlos Roy seconded the motion.

Carried

6.10 Other Reports:

Hub City Classic (Peter Stuart)

Rob Guy arrived for the press conference to announce that the Hub City Classic will be part of the National Track League.

This will be held on the 4th and 5th of July. Youngsters will be invited, and also winners of the high school event

80 to 100 athletes will be invited. By comparison, last year there were 30 high level athletes.

NACAC Masters Event (Bill MacMackin)

This event will be promoted through Caribbean and United States as well.

Registration opens next week. Everyone of the rightful age is invited to take part.

It is a tough market for raising money so they are looking for smaller sponsors.

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

There are enticements for athletes to register early.

The event is about fellowship, fun and competing.

Atlantic Coaching Centre (Steve Leblanc)

Steve Leblanc works under a partnership position between Athletics Canada, ANB and l'Université de Moncton.

His mandate includes:

Track and field program, ANB high performance, and Coaching education

Centre for Athletics Atlantic has small budget to do programs, organize three major championships, provide ground transportation, and subsidize accommodation.

As well, there are organized camps and Jump and Throw's summits, athlete and coach development programs.

Steve would like to see more money to have access to therapeutic facilities for athletes.

7.0 New Business

7.1 Adoption of Memberships Fees for 2012 (Camilla MacDougall)

AC has requested that per member national fee be increased from \$5 to \$15. The difference will nonetheless be returned to the province in the form of a branch grant. This should not prove to be a problem for ANB.

Motion moved by Camilla to raise the fees for membership cost by five dollars in all categories.

Officials \$5 increase (\$35 to \$40)

Coaches \$5 increase

Associates \$5 increase

Club membership remains the same.

Motion seconded by Bill MacMackin

Discussion

Amendments to the Motion suggested by Rod MacKenzie that,

All competitive athletes; \$25 charge

All other memberships; \$20 charge

First year officials; \$5 charge

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

A second suggestion was made to the effect that;
\$35 for competitive athletes
Officials in their second year and more \$20
Coaches \$20
Affiliates \$20
First year officials \$5

There was also discussion as to whether this was the right time to increase the fees, and also do we have guarantees that Athletics Canada will return the money as promised. It was also noted that this is one of the least expensive sports to practice in the Province and in fact dues should be higher, particularly as ANB now requires funding to implement all of its programs.

Camilla MacDougall withdrew the original motion

Camilla MacDougall proposed the following motion that was seconded by Peter Stuart;

Motion is to increase 2012 membership fees from \$35 to \$45 for club athletes, to \$55 for non-attached athletes. \$5 for Level 1 and 2 Officials, \$20 for Level 3-5 Officials, and \$20 for Coaches.

Carried (4 opposed)

Yvon Pelletier stated that there was a lack of budget planning being presented to account for the increase. Bill MacMackin accepted the criticism and agreed that in the future the board would need to better present its case. This said he also thought that the additional funding was welcomed and would be put to good use.

7.2 Required Certification for Coaches (Yvan Pelletier)

Refer to submitted written motion by Yvan Pelletier, regarding Developing Standards for Coaches.

Yvan moved that the motion be accepted, seconded by Germain

Scott Anderson prefers the grassroots growth.

Georgine Gaudes questions: what does NCCP offer that would allow coaches to be certified from old certification to newer certification. Will anyone have to be decertified in the ANB?

Gib Anderson: Training will take a longer time with the commission Standards.

Peter Stuart comments that parents considering coaching will like the program, but they will need to be initiated into the program and then eventually be asked to take the course.

Minutes of ANB 2011 AGM Board Meeting – November 20, 2011

Kathleen Kiely says mentoring will help, but fears these requirements will deter the development of these programs.

Jennifer Butler commented that training time was important to be a coach.

Yvan stated that nothing is preventing parents to volunteer in the program and then apply to the Coaching Program.

Yvan withdraw the motion. It was requested that Yvan's recommendations go to the Board for further discussion.

8.0 Election of Officers:

8.1 President (2 year): Bill MacMackin

8.2 Vice President (1 year) Germain Landry

8.3 Treasurer (2 year) Marta Kelly

8.4 Directors (3 – 2 year terms) Sandy Leland, Georgine Gaudes, Rod Mackenzie

8.5 Director (1 year) Doctor Colm McGrath

Meeting adjourned at 3:43 pm

The meeting of the Board of Directors was postponed, as the time and the weather was a factor.

Respectfully Submitted: Lynn Seymour-Lalonde, January 25, 2012