



Athletics New Brunswick 2019 Annual General Meeting

Date: November 3, 2019

Time: 10am-3pm

Location – Days Inn, Oromocto

Attendees:

Yes	Marc Lalonde	<i>ANB – President</i>	Yes	Bill MacMackin	<i>SJTC</i>
Yes	Michele LeBlanc	<i>ANB Secretary/FFT</i>	Yes	Joni Colwell	<i>ASEA</i>
Yes	Carl Cummings	<i>ANB – Official Chair</i>	Yes	Alex Stuart	<i>ASEA</i>
Yes	Sandy Leland	<i>ANB Director at Large</i>	Yes	Grant Finlayson	<i>ASEA</i>
Yes	Scott Anderson	<i>ANB- Director at Large</i>	Yes	Peter Stuart	<i>ASEA</i>
Yes	Carol Landry	<i>ANB – Vice President</i>	Yes	Julia Loparco	<i>ANB Staff – Dir of RJTW- SJTC</i>
Yes	Andrew Justason	<i>ANB Director at Large/FLTC</i>	Yes	Stephanie Doiron	<i>ANB Staff – Executive Director</i>
Yes	Yvan Pelletier	<i>ANB Director at Large/FLTC</i>	Yes	Steve LeBlanc	<i>ANB Staff/AETOS</i>
Yes	Shawna Harrison	<i>FLTC</i>	Yes	Chris Belof	<i>ANB Staff – HP Coach - SJTFC</i>
Yes	Jarod Manuel	<i>Athlete Rep - ANB</i>	Yes	Earl Church	<i>AETOS</i>
Yes	Grant Sinclair	<i>PNB</i>	Yes	Marwen Ghali	<i>ASEA</i>
Yes	David Harrison	<i>FLTC</i>			

1.0 Call to Order / Welcome / Apologies for Absence

The ANB 2019 AGM was called to Order by Marc L at 10:15.

Marc gave a summary of the AGM agenda and objectives for the day.



There will be a motion for discussion and vote to increase membership fees. There will also be discussion regarding year end date. Marc asked for any other items of interest to be added to the agenda.

2.0 Adoption of Agenda

Motion: Bill M

That the Agenda be approved as presented.

Seconded: Peter S

MOTION CARRIED

3.0 Minutes of the 2019 SAGM & Matters Arising

Motion: Bill M

That the 2019 SAGM Minutes be approved.

Seconded: Jarod M

MOTION CARRIED

4.0 Reports

4.1 President – Marc L – please refer to submitted report

4.2 – Financial Report:

4.2.1 2019 Financial update & breakdown of categories – ANB had a loss last year (2018) of \$34,000. Year to date is showing a significant improvement.

Please refer to the Profit/loss statements.



A question came from understanding the grand total of the programs. Stephanie said the subtotals are the correct numbers. Marc summarized that Stephanie has been able to break down the revenues and costs of our events and costs of our programs. Program revenues are more difficult since they are partially taken from our general funding. Overall is the expectation for a profit in 2019 and nearer to break- even in 2020.

Marc said a lot of our savings for this year was due to Jeux de la Francophonie money that we received. The program was cancelled but we are still able to use the money for programs moving forward. There will be a savings from last year in staff salaries due to Gabe working ¼ time for January and February with Steph starting in March.

4.2.2 Review of Auditors

The board will be reviewing our auditors.

4.3 Athletics Canada – Initiating its Strategic Plan Review 2020-28 – Bill MacMackin

Bill attended the World Championships and found it an amazing experience.

AC is in much better shape financially this year vs last year. There is a surplus in the budget. Last year spent a lot of money regarding the investigation in the harassment case at the Ottawa Lions.

4.4 – Director of RJTW – Julia L- Youth Development Assessment– please refer to submitted report

Julia congratulated our ANB members that were nominated to Sport NB for finalist's awards.

Clubs across the Province have been implementing youth programs and there is a growth in this area at SJTC.

Women's Running Summit this past weekend was a great success.

RJTW is working well but we are still finding it challenging to move kids to the next level. Maybe we should rethink a youth membership to foster the kids and make it feasible for them to continue.

SJTC will be incorporating relay meets in the school track. If it is successful, this could be events we could include provincially.



4.5 – High Performance Coach – Chris B– please refer to report

Coaching assessment – 64 coaches registered which is very close to our goal of 67 at this time. We are doing a good job in this area regarding registering coaches.

Peter S thanked Chris for providing coaching support/program to ASEA.

4.6 – High Performance Coordinator – Steve L

Please refer to submitted report.

Spending more time this year with the Cross-Country program.

Athlete development and support program has been a focus for Steve over the last year. The ADSP program will be revamped for the upcoming year. Another change to this program is that we will be including some financial support for Coaches to travel with the ADSP athletes to National/International events.

4.7 – Athlete Representative – Jarod M

Jarod reviewed the results of the ADSP survey he took the initiative of doing and of the data he has compiled. He reviewed comments from the survey and gave suggestions on future changes to the program.

4.8 – Executive Director – Stephanie D

Please refer to submitted report.

Stephanie highlighted areas that we can work on to increase participation in programs such as NBIAA and Jeux de L'acadie.

Run NB, Trail NB and ANB relationships are very positive and Stephanie thinks we can make the relationships even stronger. Possibly athletes competing across the Clubs.

We have a great organization and let's work together as a team to make it even better.



4.9 – Group Discussion – Intro by Grant Sinclair (PNB) and group discussion on ANB Objectives

Grant works for the Sport and Recreation branch. They provide financial resources, consulting and facilitation through staff. They have a budget of about \$7M. (Provincial level and Community level)

Primary focus is about increasing ability to have people participate actively; improving well-being.

They have programs that help increase participation and we should work with the consultants in the area to tap into resources available.

Priorities, supporting quality programming aimed at increasing participation levels. We want to maximize the benefits of what these programs can bring.

Another piece is investing in leadership (coaches, officials, volunteers), supporting organizers, providing safe sport opportunities.

Women and girls, indigenous priorities, economic constraint areas are all areas of focus.

Another focus is to facilitate the alignment of National framework to get more people active and living healthy lives.

Physical literacy programs to provide core skills for our population. (RJTW)

Partnerships are a common theme (High schools, communities). They have a stake in the system while sport and recreation are a means to an end.

Safe sport; need to provide opportunities that are in a safe environment.

Group Discussion - Review

Focus was on what our strategic plan. The following points were raised:

- HP/Performance at all level
 - National Team Selection.
 - How important is it to us as a group to have HP goals? What level of effort do we put into HP vs Run/Jump/Throw
 - How does RJTW athletes progress into HP? What is the path to success?
 - (Yvan) To increase HP we have to strengthen our base. (Sandy) HP is relative to each athlete and everyone has to improve individual goals.
 - (Grant) Develop the “middle” class
 - (Andy) Limited Staff and \$\$ HP should be our mission



- (Bill) Advancing our athletes on whatever path they are on. Focus on right training environment, supporting the Athletes in our core centers. We haven't figured out how to ID athletes and stay in our sport and into performance path. Priority 1 is Performance.
- (Jarrod) HP can bring the participation
- (Yvan) Narrow Vision is better than broad vision
- (Dave) Suggesting more use of Videos to inspire participation. Example were that of Joel performing back in the early 2000's. Kids need to see Genevieve perform (note: 2019 PanAm race is available on U Tube).
- Participation
 - RJTW Program – Challenge is getting those athletes into our HP as they age
 - More deliberate School System Track and Field remains lacking
 - (Bill) (Chris) Tier is lacking NBIA and Middle School level
 - Large gap between “games” RJTW to HP – Something in between. Kids need to be developed age 12-15
 - (Peter) 12-14 Junior Development program is missing. Those athletes are not adequately prepared.
 - Compare middle school programs across Canada
 - (Yvan) Qualify what participation is. Issue with retention
 - Retention at clubs is limited
 - Programs have to be fun
 - (Dave) Camps for kids to prepare for world championships – Fun based. Large percentage of those kids who participated in such camps in the past stayed with the program. Camps gets Athletes to know each other for athletes that perform at a higher level.
 - (Steve) Calendar is too competition driven rather than development based. We need to sacrifice some of the track meets. More Quality less Quantity so we can draw from other provinces like NS PEI and Quebec
 - (Stephanie) Next summer.... Competitions every weekend.
 - East Coast Games conflicts with NS Event – Trying to coordinate with other provinces. Should we remove some of the competitions?
 - In addition, there are Twilight Meets
 - 14 and older: 52% of ANB members are not competing
- Positive Experience
 - We don't want “survey fatigue”
 - Do we need to invest in better equipment?
 - Scheduling needs to be consistent – no last-minute changes
 - Offer discount to early registration and prevent last minute registration. Perhaps but then historically it makes it difficult for planning.
 - (Steve) One of the reasons we have late deadlines because it generates emails and phone calls
 - (Andy) We have to be aware of the motivations to volunteer. What are the positives the incentives to volunteering?



- (Steve) Daily training environment. Our sport is driven by clubs and retention is the club's responsibility. We need a positive environment = the experience
- Plan is to make the athlete succeed (whatever that means for each athlete).
- (Bill) Clubs deliver, they know what works and doesn't work.
- How to build a club – Perhaps an outline

In addition to a survey we need to be able to understand what the Athletes and Parents can do for us

4.10 – Masters Representative – Andy J

Please refer to submitted report.

4.11 – Run NB – Mary B

Please refer to submitted report.

4.12 – Officials Committee – Carl C

We had a successful year. Summer students have been a big support for our officials. We have 2 people going to a National event to work toward their next level of certification. Myfanwy Ferris has joined Carl on the Officials committee and will be assisting with the communication to the level 1 to 3 officials.

4.13- Governance Committee – Yvan P

Please refer to submitted report. Marc thanked Yvan and his team for their diligent work on the Governance Committee.

4.14 – Sponsorship Committee

Please refer to submitted report

4.15 - Award Committee

Please refer to submitted report attached.

4.16 – Legion Program – John Ladouceur

Marc spoke to this program. The Legion program is very pleased with the relationship with ANB and sent a letter to Stephanie stating this. The first year with John Ladouceur



as the Legion representative leading to the Canada Summer Games in Sydney, NS went very smoothly.

4.17 – Club Reports – verbal

Clubs will submit a report if they so choose.

5.0 New Business – New Committees in 2019-20 – Finance & Technical

5.1 – Motions up for discussion & vote

5.1.1 - \$10 increase in dues effective for this upcoming 2020 calendar year.

Motion: Bill M

That we table the dues increase for discussion until next year.

Seconded: Peter S

Motion Carried

5.1.2 – Change in membership year to Sept 1 – Aug 30 instead of Jan 1- Dec 31

Motion: Bill M

That we table the change in membership under Policy 6.0 until next year.

Seconded: Peter S

Motion Carried

5.1.3 – Other – Commissioner Report – Darren Blois

- Please refer to submitted, hard copy report. Discussion took place among the assembly.
- Coaching Selection Committee Report – Scott A. Please refer to report.



6.0 Election of Officer's & Director's – Dave Thomas to facilitate

Dave reviewed the names put forward to the assembly.
Please refer to the Chart submitted for Election of Officers and Directors.

Motion: Bill M

That the election of the proposed Officers and Directors be approved as presented.

Seconded: Steve L

All in favour

7.0 Next General Meeting – SAGM - Sunday April 26, 2020 U de Moncton

Motion to Adjourn: Alex S

The meeting was adjourned.