



# **ATHLETICS NEW BRUNSWICK SAFE SPORT PROGRAM**

**June 10<sup>th</sup>, 2020**

## **Introduction**

As of June 10<sup>th</sup>, 2020, Athletics New Brunswick will be implementing its Safe Sport Program.

Athletics New Brunswick is dedicated to creating a culture where everyone can participate in a safe sporting environment, including all stakeholders (Athletes, Coaches, Officials, and Affiliates). This document will highlight all measures being implemented. We encourage all members to read through this document to be informed, and do not hesitate to reach out with any questions.

If you are in need of immediate assistance and it is an emergency, call 911. For support from Athletics New Brunswick, you can send a confidential email to our Ethics and Conflict Advisor Dr. Krista Daigle at [kristahawkes@gmail.com](mailto:kristahawkes@gmail.com).

Please note that a ***revised Code of Conduct*** to reflect changes to Safe Sport procedures will be available in the coming months.

Any questions on these Safe Sport Initiatives can be directed to:

Julia Loparco – Interim Executive Director [anb@anb.ca](mailto:anb@anb.ca)

# **Table of Contents**

**Section 1 - For Athletes**

**Section 2 - For Associate Members (Coaches, Officials and  
Affiliate Members)**

**Section 3 - Resources**

**Section 4 - Appendix**

# **Section 1**

## **For Athletes**

Athletics New Brunswick is happy to announce the addition of an Ethics and Conflict Advisor. We are all aware of the very serious ethical breeches in our sport in Canada that have come to light over the recent past. We pray that such occurrences never happen in New Brunswick. This said, we did wish to find a means for you our ANB members to be able to consult, and in total confidence and confidentiality, with an expert on issues or conflicts you may have or feel you have. We have therefore created such an office to provide valuable input and confidential advice. We are therefore announcing that this new complimentary service is now available to all ANB members through Dr. Krista Daigle who has volunteered. Please also note that this new ANB service has no impact on our review process of formal complaints that is under the responsibility of our ANB Commissioners in Darren Blois, Rob Jackson and David Thomas.

### **Athletics New Brunswick Ethics and Conflict Advisor:**

**Dr. Krista Daigle**

**Tel: 506-333-1281**

Email: [kristahawkes@gmail.com](mailto:kristahawkes@gmail.com)

It is recommended that all athletes read and understand the Code of Conduct (a revised and updated version will be available in the coming months) as it reflects your participation in the sport of Athletics.

## **Section 2**

### **For Associate Members (Coaches, Officials and Affiliate Members)**

**Membership** – All currently registered Associate Members shall complete the following requirements by **September 1<sup>st</sup>, 2020**:

In order to renew membership or register with Athletics New Brunswick, **within six weeks of registration**, all Associate Members shall:

- Provide a Police Record Check including Vulnerable Sector Check\* that will not be older than three years during the registration period.
- All Associate Members shall demonstrate that they completed successfully the Safe Sport Training\*\*.
- All Coaches have obtained “Trained” or “Certified” status in at least one of the contexts of the National Coaching Certification Program.

\*Athletics New Brunswick will reimburse all Officials and Affiliate Members for any expenses incurred.

\*\*Safe Sport Training is available for FREE through the Coaching Association of Canada

**All resources can be found in Section 3 of this document**

#### **Police Record Checks**

Below, you can find information on where to access a Criminal Record Check and Vulnerable Sector Check.

**Saint John** - (In Person) Application: ONE Peel Plaza – Main Lobby

Online Application: <https://www.policiesolutions.ca/checks/services/saintjohn/index.php>

**Fredericton** - Online Application: <https://www.policiesolutions.ca/checks/services/fredericton/>

**Other Locations** - For other locations to have a Criminal Record Check/Vulnerable Sector Check completed, it is recommended to find the nearest Police Station to you or reference the RCMP website provided below to find the detachment closest to you. <https://www.rcmp-grc.gc.ca/detach/en/find/NB>

\*Please be sure to verify which required documents you will need to have on-hand with you before completing these items.

You can also find in Appendix A, Athletics New Brunswick’s Request for Vulnerable Sector Check.

# **Section 3**

## **Resources**

### **Safe Sport Training**

[NCCP Safe Sport Training](#)

[Commit to Kids for Coaches](#)

[Respect in Sport](#)

### **Responsible Coaching Movement**

[Responsible Coaching Movement](#)

[Rule of Two](#)

[Rule of Two – Virtual Settings](#)

### **Athletics Canada**

[Athletics Canada Safe Sport Policies and Resources](#)

### **Additional Resources**

[Keeping Kids Safe](#)

[NCCP Making Ethical Decisions](#)

[Online Safety](#)

[Taking Action](#)

[Understanding and Identifying Child Sexual Abuse](#)

[Working with LGBTQ+ Athletes and Coaches](#)

## **Section 4**

### **Appendix A**



## Request for Vulnerable Sector Check

To whom it may concern:

\_\_\_\_\_ has offered to volunteer their time in the capacity of  
a \_\_\_\_\_  
full name  
coach/manager/official/volunteer and/or staff for Athletics New Brunswick.

As recommended by the Coaching Association of Canada's Responsible Coaching Movement and as approved by the board of directors for Athletics New Brunswick, all ANB coaches must provide a vulnerable sector check to ANB, not older than three years. ANB also recommends for all other volunteer members of our organization to provide a vulnerable sector check no older than three years.

This individual should be considered as a volunteer of a non-profit organization and will be working with children under the age of 18.

Once this vulnerable sector check is completed it is the individual's responsibility to submit to the appropriate contact within Athletics New Brunswick.

We thank you for your assistance with this request. If anything further is required, please do not hesitate to contact us.

Sincerely,

Julia Loparco  
Interim Executive Director  
Athletics New Brunswick  
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(506) 855-5003 (O)  
(506) 608-1175 (C)

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